



## Software Engineer

JavaScript, ActionScript

Ref: DEV200902-01c

Job type: Permanent

Department: Development

Dotted Eyes Ltd  
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Dotted Eyes is a market leader in the field of Geographical Information Systems (GIS), based in Bromsgrove, Worcestershire. Due to continued growth, we have a Software Engineer position available within the Development team, reporting to the Technical Director.

We seek an enthusiastic individual with an interest in web technologies and experience of building robust web applications. Some client and end user contact is expected including consultation, requirements gathering and support of solutions.

### Essential Skills:

- Strong skills in Object Orientated design and development.
- Excellent HTML, CSS, JavaScript and ActionScript skills.
- Ability to create responsive and elegant web UIs.
- Understanding of web accessibility and usability.
- An interest in current software development best practices.
- Ability to estimate effectively and work to fixed deadlines.
- High levels of software engineering literacy and communication skills.
- Bachelor's Degree in Computer science or related degree; or related expertise and experience.
- Friendly and professional manner and the ability to form good relationships with coworkers.

### Preferred Skills:

- Experience implementing Java web applications utilising Hibernate, Struts, Spring or similar.
- Experience working with Tomcat, WebSphere or similar.

### Package:

Salary: £26k to £32k depending on experience;

Personal Pension Scheme managed by Scottish Widows. Company contributions into the scheme are 3% of basic salary and the employee may make additional contributions subject to statutory limits;

Quarterly bonus scheme linked to company performance.



20 days holiday plus the standard bank and public holidays of England. An additional day of holiday for each year of employment you have completed by the start of the holiday year, up to five additional days.

**How to apply:**

Email your CV or any queries to [matt.walker@dottedeyes.com](mailto:matt.walker@dottedeyes.com).

**Strictly no agencies.**

No references will be sought without permission.